



## Graduate Fellowships for STEM Diversity

Graduate Fellowships for STEM Diversity has the most diverse applicant pool of any national STEM fellowship and is the most cost-effective for government, corporations, and other organizations seeking to increase the diversity and talent of their doctoral workforce. Since GFSD's beginning in 1989, 425 fellows have received a PhD.

Based at the University of Southern California, GFSD (formerly the National Physical Science Consortium) recruits PhD-bound, U.S. citizen applicants. GFSD's partners select those they wish to support through an annual fellowship allowance and summer internships. Partners pay no annual fee and are not required to support a minimum number of fellows. GFSD's 125 research university members do not require fellows to pay tuition, greatly reducing the cost to a GFSD partner compared to funding its own fellowship program, which would typically have to cover graduate tuition. The annual allowance per GFSD fellow is \$20,000 and GFSD's administrative fee is \$7,000, for a total annual cost of \$27,000. A federally-funded STEM fellowship like the NDSEG can cost \$80,000.

Current federal partners include Los Alamos National Laboratory, Lawrence Livermore National Laboratory, the National Institute of Standards and Technology, the National Security Agency, and Sandia National Laboratory. The two summer internships build a connection with these diverse and talented predoctoral scientists that can lead to hiring down the road. Contact [jpowell@usc.edu](mailto:jpowell@usc.edu).

